



Association of Technican Staff in Psychology Technican Commitment Action Plan 2024-2025

## Psychology

Psychology is a varied and diverse discipline, which is reflected in the wide range of expertise, skills, and knowledge of our technical workforce. By working with the Technician Commitment, the Association of Technical Staff in Psychology can ensure that technical staff are supported, encouraged, and empowered to thrive and excel through the values that are promoted by the Commitment.

## Visibility

Ensuring technicians and their work is seen is of paramount importance. This goal is aided with the strong relationship between ATSiP and the British Psychology Society (BPS) accrediting body through two routes: BPS Accreditation, and the BPS Technician Awards.

Becoming an accredited member of the BPS allows technicians access to resources and support, as well acknowledges their skills and expertise. It also grants a formal title, depending on the level of membership, so technicians can be sure to have their affiliations seen.

For the last few years, the BPS has been hosting two ATSiP awards: one for teaching and one for research. Staff can nominate colleagues for their excellence and dedication in one of these areas. Entrants are assessed by panel, and the winners are publicised in the ATSiP and BPS websites.

### Recognition

In collaboration with the BPS and the Science Council, Psychology Technicians can now be conferred with the award - Registered Science Technicians (RSciTech). This status highlights the exemplary work carried out by Psychology technicians, and allows them use of a formal title, evidencing recognition of their skills and expertise, which is nationally recognised.

### **Career development**

Career development is a key issue for ATSiP and having a central Member's Forum demonstrably aids in this goal. It provides a place to discuss ideas and situations at members' universities and allows open communication about developments in members' own universities, as well as a platform for training and advertisement of development opportunities. ATSiP also advertises exclusive events and sessions to members. In addition, it is developing its regional network to ensure members across the country can access events locally and remotely, increasing career development opportunities in the future.

#### **Sustainability**

Psychology is a relatively new science, and one which is not only rapidly developing and evolving, but also broad and far-reaching with real-world implications. It is, therefore, paramount that institutions ensure that their technicians' valuable skills and experience is maintained and appreciated. The training and support found in ATSiP not only provides the tangible skills needed for the role, but also provides a network for technicians to share good practice and knowledge exchange, creating a shared identity and support network to help technicians endure the sometimes-challenging academic climate.

### **Evaluating Impact**

While these incentives and goals are designed to aid, their impact needs to be evaluated to ensure they are as beneficial as possible. To that end, ATSiP will appoint a new role to its committee, a dedicated ATSiP Technician Commitment Lead. This will ensure that the goals we are striving for are measurable and fit for purpose, while also providing a single point of contact to ensure communication is concise and accurate. The evaluation and monitoring of our current goals will help shape the future direction with data

# To find out more, visit <a href="https://atsip.ac.uk/">https://atsip.ac.uk/</a>