



Institute of Animal Technology (IAT) Technician Commitment Action Plan

Visibility

- Profiling Animal Technicians by means of website, videos, meetings and social media advocating their skill, professionalism and caring attributes.
- Enable and encourage networking within IAT through the annual congress meeting, local branch activities and social media allowing the sharing of best practice.
- Tech Month (March) - Annual recognition and celebration of the skilled work and professionalism of Animal Technicians.
- IAT Bulletin a monthly publication allowing technician's recognition. Circulation within the membership sharing individual and group achievements and activities within Animal Technology.
- Animal Technology and Welfare Journal (ATW) released tri-annually promoting the recognition of Animal Technicians by publishing peer-reviewed articles allied to animal science and technology, management and education including papers and posters presented at national and international meeting.
- Representation of Council members in National Groups with key stakeholders.

Recognition

- Encourage technicians to apply for the Andrew Blake Tribute Award, which is an acknowledgment of their work activities related to animal welfare designed to Reduce, Refine & Replacement (3Rs).
- Animal Technology and Welfare Journal (ATW) released tri-annually promotes the recognition of Animal Technicians by publishing peer-reviewed articles allied to animal science and technology, management and education including papers and posters presented at national and international meeting. An annual prize for the best journal article.
- Prizes at the annual Congress for the best poster and first time presentation
- At a certain level, the ability to apply to become a Registered Animal Technologist (RAnTech) this demonstrates to the public, employers and the regulatory authorities the high ethical standards and qualification of career animal technologists.

Career Development

- A Caring Career brochure details clarity for professional career roles, human resource departments and pathways for the IAT community.
- Produce syllabi for animal technician training levels 2 to 6 as recognised by OFQUAL.
- Provide guidance for the training and accreditation of Named Care and Welfare Officers (NACWO) apposition recognised under the Animal (Scientific procedures) Act 1986 amended 2012.
- The accrediting body for IAT professional qualifications from introductory level 2 to higher education level 6, illustrating a clear level of their knowledge and understanding to employers.



- Facilitate opportunities for Named Animal Care and Welfare Officers (NACWOs) and technicians to gain and share additional vocational experiences through the exchange programme furthering their knowledge and expertise.

Sustainability

- Apprenticeships specifically developed for employers to provide a comprehensive training programme preparing individuals for their professional role as Animal Technologists.
- Offer qualifications from diploma level 2 up to level 6 that encourage Animal Technicians to develop their knowledge, skills and attitudes so the highest standards of animal welfare maintaining good science.
- Continued Professional Development provides Animal Technicians with opportunities to enhance their skill, knowledge and performance.
- Offer those in Animal Technology a clear career pathway detailing progression through IAT professional qualifications with associated career steps including the potential to become an IAT Council Member.
- Equality, Diversity and Inclusion (EDI) group working to increase awareness of EDI challenges, exploring ways to address current issues to advance equality, diversity and inclusion for all.